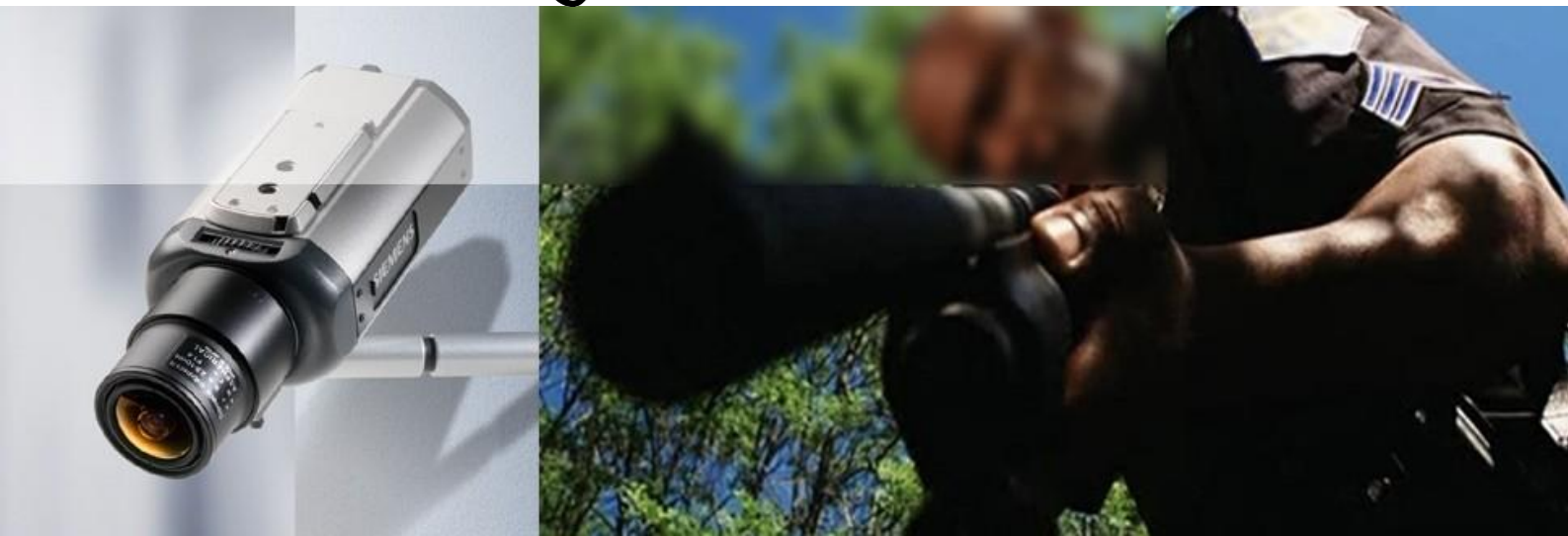




**TACTICAL**

# ZERO TOLERANCE TACTICAL

*Serving You With Pride*



# COMPANY PROFILE





# 1.BUSINESS PARTICULARS

BUSINESS NAME : Zero Tolerance Tactical

TRADING NAME : Zero Tolerance Tactical

REGISTRATION NUMBER : 2015/433874/07

SARS NUMBER : 9220986195

PSIRA No. : 3097778

COIDA : 2021078893

PRINCIPAL SERVICES : Private Security Services encompassing a wide variety of specialized sub-services which form part of the security industry ranging from the stationing of armed or unarmed security of commercial, industrial and residential premises, to the installation and monitoring of electronic surveillance and alarm systems to big crowd control and marshalling services to the provision of back-up services to the South African Police Force, etc.

OWNERSHIP : Ndhlovu Sizwe Mike( Mr ) (Director)

HEAD OFFICE : No. 12 Gabriel Road Forest Hill JHB South, 219.

WEBSITE : [www.zerotolerancetac.co.za](http://www.zerotolerancetac.co.za)

EMAIL : [zerotolerancetac@gmail.com](mailto:zerotolerancetac@gmail.com)

CONTACT PERSON : Sizwe Mike Ndhlovu

**CONTACT NUMBER : +27 81 277 4511**





# 1.EXECUTIVE SUMMARY

Founded in South Africa in 2014, by Sizwe Mike Ndhlovu who has worked in the security industry for more than ten years. He specialises in the intelligence, special operations, consultancy and the implementation of security and surveillance solutions. Zero Tolerance Tactical Security aims to the safely in our country is a downward spiral,

Zero Tolerance Tactical Security aims to be a major contributing factor in correcting trend.

We have big vision of being the most admired tactical company in South Africa. Zero Tolerance Tactical Security aims to provide a full security solution to individuals, business and communities. Built on the premise that security and safety in our country is in a downward spiral, Zero Tolerance Tactical Security strives to be a major contributing factor in correcting this sector.

We have a big vision of being the most admired and market leader in provision of total security solutions. Starting with small communities, Zero Tolerance Tactical Security promises to deliver an unparalleled service which will lead us to achieving this goal.

Our staff is highly trained and skilled in ensuring the protection of our clients, their families and their assets. We know that our staff represents our company on a daily basis and our code of ethic, company policies and procedures will ensure that they are well trained, presentable, and at all times ready to serve our clients. Within legal requirements, our employees will go to all lengths to protect and serve our clients and their communities.

Whilst our full products and services list can be found below, Zero Tolerance Tactical Security offers a wide range of security solutions for homes, businesses and individuals. We pride ourselves in providing a premium service, executed at the highest levels.

For any further information about Zero Tolerance Tactical Security, please feel free to contact us by phone or email

## BUSINESS PHILOSOPHY:

At Zero Tolerance Tactical Security, we aspire to deliver a prime service to our clients, as required, at a competitive market related price.

Whilst there are many security service providers available for customers to choose from, we feel that the market has left a gap for "safe security". Zero Tolerance Tactical will be providing a total security solution which can be relied upon at any time.

Our dependable services are managed by very experienced staff who have been highly trained in the security industry.

Whilst we ensure responsible use of all equipments and vehicles, our of officers have been instructed and skilled to do anything possible to ensure that our customers and their communities they live in become safe environments.





As crime becomes a greater concern to all, Zero Tolerance Tactical Security is seeking new and innovative means to protect our clients, their loved ones; and possessions, at prices which are competitive, without sacrifice on quality of their service. Community / Neighbourhood security solutions are one of the many innovations created to assist reducing costs of security without compromising on safety.

We will ensure that all our security staff members are highly trained; and capable to handle any situation with which they may be presented. They will always be in uniform whilst in trade with armoured vest and a weapon where required.

Our primary interest is in the safety and security of our customers and the communities they live in. We work hand-in-hand with community policing forums, South African Police Service and local security initiatives to drive out crime.

Zero Tolerance Tactical Security management realizes our greatest strength and differentiator is our motivated staff, and therefore we strive to offer each and every employee opportunities to grow and learn, to further their careers in our business.

All staff will be trained in the security areas to ensure their own safety as well as improve our company offering to our customers.

Our officers have been skilled in completion of investigation and police reports and will ensure that customers have maximum assistance throughout this process.

Over and above our regular services Zero Tolerance Tactical Security brings a unique offering to the security industry. The Zero Tolerance Tactical Support Unit (TSU) is a group of the highest trained group of officers, their primary responsibility is to provide backup protection for any of the above security services.

All our officers are trained to protect our customers, their loved ones and their possessions using any means necessary. They will always ensure that they abide by the law, as well as the code of ethics set by the company to ensure the safe and responsible use of the tools given to them to provide a safe environment for those who they protect.

For an updated list of services and prices, please contact one of our sales executives at our of .

## COMPANY CODE OF ETHICS

**Our company makes every effort to ensure the following code of ethics:**

- Respect for our clients, their communities and their assets as well as those of the general public.
- Look presentable at all times.
- Always be prepared for action.
- Ensure the speediest and most effective response to all client queries.
- Bribery, anti-trust actions, and insider trading will not be tolerated under any circumstances.
- With priority being focused on our clients, our of to ensure the safety of the public.



- Tactical Security Services will always allow for the opportunity to increase the diversity of their business.
- Financial procedures have been implemented to ensure the highest level of corporate governance.
- Zero Tolerance Tactical Security adopts a zero-tolerance attitude toward abuse of drugs and alcohol and our employees are randomly selected to undergo tests.
- Our business is dedicated to eradicating crime from communities and will assist S.A.P.S. , community forums or any other security initiatives in order to achieve this goal.
- As part of our social responsibility campaign, Zero Tolerance Tactical Security will be present at selected community events.
- All employees will act in a professional manner which is representative of our company as a brand, its ethics and standards.
- Locking devices
- Alarm installations
- CCTV installations
- Biometric systems installations
- Dog patrols
- Gate and garage motors

Our Protection **officers** have been highly trained, attending rigorous protection courses ensuring their methods of beating existing security measures in place. With many years of experience in their respective **duties** they have built a reliable reputation for responding to emergencies, securing property and assisting the public in all manner of situations not least of all rescuing all its clients.

In order to carry out the above mentioned Zero Tolerance Tactical has the following in order:

- Stationery
- Search equipment
- Fire arms
- Twenty four hour control room.
- Vehicles

### **Liability Cover**

Zero Tolerance Tactical Security shall take and maintain a Public liability insurance policy against third part for ten million rands which may be increased to meet the clients' demand.





# AIMS AND OBJECTIVES

Our aims and objectives as ZERO TOLERANCE TACTICAL were essentially clear to the company founders from the onset. They include, inter alia, but not limited to, the following:

- The creation of employment for the members of the corporation as well for all our potential employees.
- To contribute our bit in the war against the high rate of unemployment amongst all our people, including youth and women through operating a security services establishment
- To compliment other crime - emergencies such as the South African Police Force by contributing our own actions in this respect.
- The provision of a general security service to communities.
- The creation of an alternative security service provider of choice who is ideally competent yet affordable to clients across the board.
- A contribution towards Black Economic Empowerment initially and subsequently Broad Based Black Economic Empowerment
- An endeavour to claim a leadership stake amongst our counterparts and peers within the security industry that would play a pivotal role by way of inspiring others, especially the youth, that all is not gloom and doom: perhaps the answer to unemployment is founding their own businesses even in the security sector.
- To plough back to the community by way of undertaking social responsibility projects to benefit disadvantaged people or those in need.

As ZERO TOLERANCE TACTICAL we have since noted with a degree of pleasure that some of our aims and objectives are indeed being realized, an encouraging feat indeed.





# OUR MISSION STATEMENT

We wish to have it placed on record, that ZERO TOLERANCE TACTICAL was founded with a powerful sense of purpose. We are determined as an entrepreneurial establishment to endeavour to always provide our services characterized mainly by integrity, quality, commitment to our clients' mandate, dedication to the task at hand and general reliability. Our clients mean the world to us, for without them, we as good as non-existent. Accordingly, since our inception our mission has remained to run a security services enterprise that respects the clients and the clients' wishes. In other words, our clients' wishes are our command.

- Providing an array of security services to various types of clients to the best of our ability, the capacity of which we have in abundance.
- Affordability of services / taking into cognisance our clients' budgetary constraints.
- Exuding sheer professionalism at all times.
- Keeping abreast with general and special developments within the security industry nationally and taking into cognisance international trends and clients' needs in this regard.

## VISION

We envisage a scenario whereby ZERO TOLERANCE TACTICAL shall become a leader amongst its counterparts and peers in the security industry, becoming a role-player and contributing in the further development and sustenance of the security sector through our enterprising endeavours, ensuring that criminal elements are thwarted in their bad intentions, thereby keeping crime levels as low as possible.

We also envisage a scenario whereby we shall be involved in offering direct training of individuals in all the theoretical, technical and practical aspects of security, training and supplying security personnel for ourselves and others in the industry.





# OUR SERVICES

As ZERO TOLERANCE TACTICAL, our services are virtually an array of services that form a greater part of the security industry in South Africa and beyond. They include, but are not limited to, the following:

- Armed Security Of
- Unarmed Security Of
- Guarding of large and small buildings on a 24—hour basis or as the client may direct;
- Security services at suburban residential areas;
- Access control (of both pedestrian and vehicle traf
- Crowd control;
- Dealing with unrest situations (calming the situation down and restoration of law and order);
- VIP Protection Unit and Bodyguarding;
- Private Investigation Unit;
- Providing security services during events (large or small);
- We have a large reliable database of trained security personnel available for deployment at short notice;
- Security services at shopping malls and shops;
- Security services for buildings (commercial, residential and industrial);
- Security services at the beaches;
- Installation of security alarm systems;
- Installation of CCTV cameras and monitoring screens;
- Monitoring of various types of electronic security systems;
- Dog Handling Unit;
- Asset and/or Cash Transit and Armed Banking Unit

Our security personnel are trained and **quality** various aspects of security with grades ranging from Grade B down to C to ensure competency and capacity.





## 7.OUR TARGET MARKET

Our target market as ZERO TOLERANCE TACTICAL includes, inter alia, but is not limited to the following:

- National Government Departments
- Provincial Government Departments
- Local Government and/or Municipalities
- Parastatals
- Blue Chip Companies (including multinational corporations)
- Non-Governmental Organisations
- Discerning Individuals

## 8.EMPLOYMENT POLICY

As ZERO TOLERANCE TACTICAL we are an equal opportunities employer who, as a law-abiding corporate entity, respects, abides by, adheres to and complies with the applicable laws governing employment matters in our country. Notable of these laws would be the Labour Relations Act, the Basic Conditions of Employment Act, Tax Laws such as PAYE, UIF and so forth.

## 9.MANAGEMENT AND ADMINISTRATION

We have set-up a powerful corporate entity that is poised to take its counterparts and peers by storm in the business world. We have a formidable management and administrative team heading our business. We have formulated and implement world-class management and administrative principles which guarantee our strong propensity to continue to exist in the both the short to medium and medium to long terms.





## 12.CONCLUSION

When we founded our security services company and aptly named it ZERO TOLERANCE TACTICAL, we knew from the onset that we intended becoming a formidable force to reckon with in this highly competitive industry. We intended to ensure that our emergence as a security out in the whole of South Africa would be highly purposeful one characterized by a commitment to providing quality reliable security twenty four hours (where required) in a fashion that can be trusted and is indeed reliable. Automatically, our continued existence ensures that most needed employment opportunities are being created for our people whenever we sign contracts with our clients.

In summing up, we wish to take this opportunity to reiterate our commitment to always endeavour to carry out the mandate of our clients to the full, a dedication to the task at hand always without falter.

